

## **Aerospace Medical Association**

### **Fellows Election Process Assumptions**

#### Assumptions based on preference survey agreement:

Assumption #1 - Changing the manner in which we elect new Fellows is important.

Assumption #2 - Elimination of the ½ % rule according to the proposed Bylaws change should be supported as a positive action.

Assumption #3 - Election of new Fellows by their professional peers is a fundamentally sound principle.

#### Assumptions determined by modification of other preference survey items:

Assumption #4 – Nomination of candidates for election to Fellow by Fellows should be a feature of the new election process.

Assumption #5 - Most nominees for election to Fellow should be Associate Fellows.

Assumption #6 – A pathway should be open for an exceptionally well-qualified candidate, who is not an Associate Fellow, to be nominated for election to Fellow.

Assumption #7 – Associate Fellows and other well-qualified members, who desire to be Fellows, should be asked to provide their own current professional information.

#### Functional assumptions based on comments from the survey group:

Assumption #8 – The use of an automated “points system” as a quantification tool for use in comparing candidates should be a feature of the new election process.

Assumption #9 – Annual screening of Associate Fellows to identify potential candidates for nomination should be a feature of the new election process.

Assumption #10 – Associate Fellows found by screening to be good candidates for nomination should be invited to confirm their interest in being elected and current professional qualifications as part of the new election process.

Assumption #11 – In addition to Associate Fellows AsMA members, whose participation and productivity over a sustained period of time has been exemplary, should be included as potential candidates for nomination.

Assumption #12 – Peer review of all nominees and election by vote should be a feature of the new election process.

Assumption #13 – The amount of time and energy consumed by the Fellows group at its annual meetings attending to the election of new Fellows must be reduced.

Assumption #14 – Members of the Fellows group attending its annual meeting and dinner should have fun while engaging in relevant activities with their colleagues.

Proposed voting process assumptions based on comments and observations:

Assumption #15 – There shall continue to be a Chair of the Fellows group, who serves as the Fellows group presiding officer and guides the group's activities, elected by the Fellows attending the annual Fellows group meeting.

Assumption #16 - The final vote of each year's election of new Fellows should take place at the annual meeting of the Fellows group.

Assumption #17 – A streamlined administrative approach should replace the current process of multiple iterative voting on subsets of nominees.

Assumption #18 – An executive committee and some number of functional committees of Fellows are needed to support Fellows group activities.

Assumption #19 – Fellows group committees can be formed by appointment or election of volunteers, who are self identified or nominated by other Fellows.

Assumption #20 – A committee of Fellows with Associate Fellow input should manage the set of criteria and automated quantification tool to be used to compare potential candidates from our diverse membership.

Assumption #21 – A committee of Fellows should be responsible for reviewing, interviewing if necessary, and recommending nominees for election to Fellow.

Assumption #22 - Frequent and recurring verification of data from candidates should be accomplished as the information necessary to ensure a fair and balanced election process is gathered and used.

Assumption #23 – Periodic letters and e-mail messages would be used to inform Fellows of the candidates and nominee slate in preparation for the meeting.

Assumption #24 – Members of the Fellows group would have the opportunity to question the inclusion of any specific nominee named on the slate.

Assumption #25 - The Fellows group would retain the right to amend the slate of nominees by addition or elimination during the annual meeting.

Assumption #26 – The final action of the election process should be a single affirmative vote on a slate of nominees.